

Cabinet Meeting: Monday, 01 September 2025

Question from: Ed Greenwood

Question to: Councillor Scullion, Leader of the Council

QUESTION

It has been brought to my attention that a guide has been published by SOLACE, CIPFA and LLG, to address roles and key responsibilities of the “Golden Triangle” of Senior Officers, namely, Head of Paid Service, the Monitoring Officer and the section 151 Officer.

In his comments, the President of SOLACE stated “.....this timely guide is designed for all staff and elected members, to help everyone better understand the requirements of these roles and how together, we can deliver better outcomes for our communities”

Can the responsible Cabinet member tell me how this publication is to be delivered to all staff and elected members and what quality feedback will be actioned?

Response

Solace, LLG and CIPFA are the respective membership bodies for Local Authority Chief Executives, Monitoring Officers and Chief Finance (section 151). In August, Solace, LLG and CIPFA jointly published a document entitled ‘The Golden Triangle: Governance Roles and Responsibilities’, which provides a concise summary of the roles of these three statutory posts in local government. The guide is designed to increase clarity and understanding in relation to the professional duties which accompanies these roles, drawing from relevant legislation and guidance.

Calderdale Council will be encouraging reference to, and use of, this document for staff and elected members. The Chief Executive has a scheduled message for all staff and members, which he will send out on the 11th September, in relation to this matter. The Monitoring Officer will be offering additional training sessions for all staff on ‘Working in a Political Environment’ from October 2025-March 2026, which will include use of this document to increase understanding of the role of all statutory officers who are employed by the Council, alongside other key documents such as the Council’s Member/Officer Protocol. This training will be evaluated by the Workforce Development Team in the usual way.