

**CABINET, 18<sup>th</sup> June 2019**

**PRESENT:** Councillor T Swift MBE (Leader, in the Chair)  
Councillors Metcalfe, Patient, Press, Scullion, Shoukat and Wilkinson.

**1 APOLOGIES FOR ABSENCE**

There were no apologies for absence.

*(The meeting closed at 19.35 hours).*

**2 ADMISSION OF THE PUBLIC**

**RESOLVED** that under Section 100A(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in the stated paragraphs of Part 1 of Schedule 12A of the Act, namely:-

Restructure of Early Years and School Improvement – Paragraph 4 – Labour Relations, Consultation and Negotiation.

Review of the Planning Service – Paragraph 4 – Labour Relations, Consultation and Negotiation.

**3 MINUTES OF THE MEETING OF CABINET HELD ON 3<sup>RD</sup> APRIL 2019**

**RESOLVED** that the Minutes of the meeting of Cabinet held on 3<sup>rd</sup> April 2019 be noted as a correct record and signed by the Chair.

**4 QUESTION TIME**

The Leader, Councillor T Swift MBE, invited members of the public and Councillors to ask questions of the Leader and of the other Cabinet Members. An oral response would, if possible, be provided at the meeting, but if this was not possible a written response would be provided to the questioner within 7 working days. The full details of questions asked and answers provided would also be published on the Council's website.

(a) A question was asked by Mr Loftus.

The Leader, Councillor T Swift MBE and Councillor Scullion, Deputy Leader and Cabinet Member with responsibility for Regeneration and Strategy responded and advised that a written response would be provided to the question.

(b) A question was asked by Mr Greenwood.

Councillor Scullion, Deputy Leader and Cabinet Member with responsibility for Regeneration and Strategy responded and advised that a written response would be provided to the question.

(c) A question was asked by Mr Wood.

The Leader, Councillor T Swift MBE and Councillor Press Cabinet Member with responsibility for Public Services and Communities responded and advised that a written response would be provided to the question.

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- (d) A question was asked by Councillor Mrs Greenwood

The Leader, Councillor T Swift MBE responded and advised that a written response would be provided to the question.

**5 COUNCIL PERFORMANCE ANNUAL REVIEW UPDATE**

Councillor Scullion, Deputy Leader and Cabinet Member for Regeneration and Resources presented a written report of the Head of Finance which provided information on the Council's performance against its key indicators for the period January 2019 to March 2019 and the annual summary for 2018/19. Cabinet received an annual report which gave assurance that action and delivery against the priorities of the Council were being achieved. It also provided information and evidence for Cabinet to challenge performance and direct changes to strategic focus where appropriate. In the last 12 months the Council had monitored its framework around performance reporting to support the 3 key priorities and its aspiration to be "The Best Borough in the North". Furthermore, Officers had developed a complementary framework to support Vision 2024, and measure progress to achieve a talented and enterprising, kind, resilient and distinctive Borough.

This has been a period of significant success in some areas of Council performance, maintaining our overall ranking, against a backdrop of significant local and national challenges. Officers were equally aware and committed however, to support the Council with areas that required continued focus and intervention going forward, in order to achieve the aspirational outcomes for the people of Calderdale.

The report provided background information, key achievements for 2018/19, areas of the Council that had challenging targets and would benefit from further support and all had Financial, legal, environment, health and economic implications.

Councillor Baker commented on many performance measures that were outside of the Council's control and suggested that Members could be asked to put suggestions forward for inclusion as Key Performance Indicators (KPIs). CO2 reduction should be a KPI, along with crime and housing. Councillor Scullion, Deputy Leader and Cabinet Member with responsibility for Regeneration and Resources and Councillor Press, Cabinet Member with responsibility for Public Services and Communities responded and advised that both housing and crime were mentioned within the KPI and need to be kept under constant review. The Leader, Councillor T Swift responded and advised that this report would be submitted to the Strategy and Performance Scrutiny Board for consideration and the KPIs could be discussed. The Wellbeing Strategy was due to be considered by the Health and Wellbeing Board meeting to be held on 20<sup>th</sup> June 2019.

**RESOLVED** that the progress on performance during 2018/19 be noted.

**6 CHILDREN AND YOUNG PEOPLE'S SERVICES SCRUTINY BOARD – FOSTERING DETAILED SCRUTINY REVIEW – FINDINGS AND RECOMMENDATIONS**

Councillor Wilkinson, Cabinet Member for Children and Young People's Services presented a written report of the Children and Young People's Services Scrutiny

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Board seeking Cabinet's response to each of the detailed recommendations within Scrutiny Board's report on the Fostering Detailed Scrutiny Review – Findings and Recommendations. The Children and Young People Scrutiny Board approved the findings and recommendations of a scrutiny review report on fostering on 09 April, 2019. The Board also resolved that the scrutiny review report on fostering be submitted to Cabinet and the Children and Young People's Services Directorate Leadership Team for their consideration and for their responses to the Scrutiny Board's findings and recommendations. Appended to the report was the Children and Young People's Services Scrutiny Board Fostering Detailed Scrutiny Review report from April 2019.

The report also outlined the options considered, financial, legal, environmental, health and economic implications.

Councillors Evans and Raistrick attended the meeting and addressed Cabinet and outlined the processes undertaken and the recommendations listed within the report. Councillor Wilkinson, Cabinet Member with responsibility for Children and Young People's Services thanked the Members of the Fostering Detailed Scrutiny Review Group for all their hard work. These issues were of importance and the Council wanted the best care possible for Children Looked After. The Leader, Councillor T Swift MBE responded and advised that more work on the practical and financial requirements within the recommendations needed to be looked into prior to a response.

**RESOLVED** that a detailed response to the Board's findings and recommendations be prepared.

**7 AIR QUALITY**

Councillor Patient, Cabinet Member for Climate Change and Environment presented a joint written report of the Directors, Public Health and Regeneration and Strategy seeking approval of the updated Air Quality Action Plan (AQAP) appended to the report. The action plan updated and replaced the previous action plan, which ran from 2009 (AQAP09) to 2017. This was an update on the March 2019 plan as Council requested additional information. The Council declared a climate emergency in January 2019. One of the contributing factors to climate change was the burning of fossil fuels and subsequent impacts on air quality. Action to improve air quality in Calderdale was inextricably linked to mitigation of climate change.

Delivery of the Air Quality Action Plan further builds on existing Council priorities linked to improved health and well being, sustainability, reducing inequalities and was part of the response to a climate emergency.

The report outlined background information, options considered, financial, legal, environmental, health and economic implications.

Mr Rae asked if the Council would request the West Yorkshire Combined Authority (WYCA) to review its corridor improvement programmes so that both authorities could be satisfied that their implementation would result in reduced and lawfully compliant air quality? Councillor Patient, Cabinet Member with responsibility for Climate Change and Environment responded and advised that WYCA had agreed to

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set up a working group and the Cabinet Climate Change Working Party will raise and look at the wider strategy. Councillor Scullion, Deputy Leader and Cabinet Member with responsibility for Regeneration and Resources responded and advised that pressure was being put on Government to push the wider agenda on jobs growth, employment, skills and travel times.

Councillor Baker still felt that a number of criticisms previously made had not been addressed within the Air Quality Action Plan around particulate matter arising from domestic wood and coal burning. There was also good technology available to measure air quality. There were a list of actions within the plan, but no defined targets set. Councillor Patient, Cabinet Member with responsibility for Climate Change and Environment took all these points raised and agreed there were matters that needed to be included. The meeting of the Cabinet Climate Change Working Party would consider these issues and this was work in progress where help was needed from Central Government and WYCA. The Leader, Councillor T Swift MBE responded and advised that the way WYCA evaluated transport schemes went more to vehicles, private cars and impacts on society as a whole, there was a need to see significant progress at WYCA level in the next few months.

**\*RESOLVED that it be recommended to the Council that:**

**(a) the Air Quality Action Plan 2017-2030 for adoption in compliance with statutory requirements as set out in the Local Air Quality Management Framework, Policy Guidance (PG 16.) be approved;**

(b) the Council establish a governance structure as based on the recommendations in Policy Guidance<sup>16</sup> (PG 16) and Technical Guidance<sup>16</sup> (TG 16) and identify the necessary resource to deliver against the objectives as set out in the Air Quality Action Plan, building upon existing activity and action;

(c) the governance structure form part of the Council's "Calderdale Climate Change Working Party" and have close links to the Transport Working Group;

(d) a targeted action plan promoting a healthy low emissions neighbourhood be progressed in Sowerby Bridge with potential to develop in other areas; and

(e) a high profile communications campaign to raise awareness of issues and use the clean air day 20<sup>th</sup> June to launch the campaign as part of climate emergency action be developed.

**8 MOORLAND FIRES PUBLIC SPACE PROTECTION ORDER**

Councillor Press, Cabinet Member for Public Services and Communities presented a written report of the Director, Public Services seeking consideration of the introduction of a Public Space Protection Order (PSPO) to reduce the risk of moorland fires occurring in Calderdale. In line with Council Policies, Cabinet approval was required to implement the Order and allow Council Officers (as well as colleagues within West Yorkshire Police) to take enforcement action in order to uphold it. The use of a PSPO was within the Council's control and allowed a joined up enforcement approach from services and partners (West Yorkshire Police and West Yorkshire Fire and Rescue Service), whilst also raising the profile of the risks

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associated with such activities; thus educating members of the public in their responsibilities to safeguard our countryside. Used proportionately and in the right circumstances, PSPOs allowed local areas to counter unreasonable and persistent behaviour that affected the quality of life of its residents. Calderdale Council and its partners took the risk of moorland fires very seriously and recognised the importance of reducing the risk to protect our distinctive rural and moorland.

The report outlined background information, options considered, financial, legal, environmental, health and economic implications.

**RESOLVED** that:

(a) Council and Police Officers be thanked for the speed of sorting this impressive piece of work;

(b) the Public Space Protection Order applying the restrictions and requirements within the Restricted Area from midnight 18<sup>th</sup> June 2019 until midnight on 17<sup>th</sup> June 2022, as set out in the Appendix A of the Director, Public Services written report be adopted; and

(c) the Director, Public Services in consultation with the Cabinet Member for Public Services and Communities be given delegated authority for the future review, variance and discharge of all existing Public Space Protection Orders.

**9 INCLUSIVE LABOUR PROGRAMME**

Councillor Scullion, Cabinet Member for Regeneration and Resources presented a written report of the Director, Regeneration and Strategy seeking approval on the Councils new pre-employment support initiative for those people often furthest away from the labour market, through becoming a delivery partner, with Wakefield Council, for the new Inclusive Labour Programme and to seek approval to accept £1,299,413 of European funding (ESF) for this programme and agree to Wakefield Council acting as the Accountable Body. Approval was required to proceed with the contract negotiation and also to sign the final contract as it was outside Officers' delegation.

The targets for the Inclusive Labour Programme were to support 2,092 people with pre-employment support, leading to 322 people into work or self-employment, of which 213 would still be in work after 26 weeks. This activity would help connect a whole range of existing support delivered across Council services from the Family Intervention Team, Adult Services, Neighbourhood Teams and the Public Health Services. The support would be extended into the current organisations within the voluntary and community sectors to help develop more preventative and connectivity support in the most deprived wards.

The report outlined background information, options considered, financial, legal, environmental, health and economic implications.

**RESOLVED** that:

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(a) the proposal to allow the Council to become the Calderdale delivery partner within the cross district programme covering Wakefield and Calderdale for the European Social Fund Inclusive Labour Programme be approved;

(b) the Director, Regeneration and Strategy in consultation with the Head of Legal and Democratic Services and the Director, Public Health be given delegated authority to negotiate, finalise and sign all appropriate legal documentation to secure the funds; and

(c) the overall contract value of £2,598,826 funded in part by a contribution of £1,299,413 from the European Social Fund, with the balance of £1,299,413 funded by Calderdale Council through existing staffing revenue be noted.

**10 FINAL ACCOUNTS 2018/19 – REVENUE OUTTURN POSITION**

Councillor Scullion, Cabinet Member for Regeneration and Resources presented a written report of the Head of Finance summarising the revenue outturn position and impact on balances and reserves following the closure of the 2018/19 accounts. There were four main sections covering:

- An overview of Directorates under and overspendings and variances on centrally controlled budgets during the year.
- The impact of the above on the level of available general fund balances carried forward into future years and recommendations as to their use; and
- The net movement in reserves used to support services in the current year, or set aside to manage service costs in future years.

The Directorate overspends forecast earlier in the year reduced by year-end as a result of management action with a net overspend of £482k. This, however, was after using directorate reserves of £2.1m. A further £1m was drawn down from the investment reserve as part of the agreed budget strategy. As these reserves were one off sums, they would not be available to support the budget in future years and therefore it was imperative that agreed savings were delivered and budget pressures managed in 2019/20. Monitoring processes were being enhanced to focus on the achievement of savings which had been agreed by Council.

Council balances were in line with those envisaged at Budget Council. In view of the significant issues and uncertainties facing the Council, Members were recommended to retain all balances pending fuller consideration and assessment after the first revenue monitor, at the Medium Term Financial Strategy review in the Autumn.

In presenting the item, Councillor T Swift MBE commented on how the budget had been managed for another year and stated that this was a credit to all the staff involved in the process.

The report provided background information and financial, legal, environment, health and economic implications.

**RESOLVED** that:

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(a) the summary analysis of the 2018/19 outturn position and impact on available balances and reserves be noted;

(b) balances be retained above the minimum level to provide flexibility in response to issues the Council was likely to face (as outlined in paragraph 5.3 of the Head of Finance's written report); and

(c) the Head of Finance be requested to submit this report to a future meeting of the Strategy and Performance Scrutiny Board.

**11 CAPITAL OUTTURN REPORT – 2018/19**

Councillor Scullion, Cabinet Member for Regeneration and Resources presented a written report of the Head of Finance advising of the actual levels of capital spending incurred and financing resources used in 2018/19, capital financing resources carried forward into 2019/20 and provided a comparison with the overall forecast levels of capital spending and financing previously reported.

The Council had spent £45.3m on its capital programme in 2018/19 which was £6.2m less than forecast earlier in the year (£5.0m excluding schools) but still within approved levels. This was mainly due to the difficulties in forecasting accurately the spending pattern on some of the larger, more complex projects such as major school schemes, street lighting, Northgate House redevelopment and that school return information was not received until after the year end. In all these cases the un-used resources would be carried forward to be used in 2019/20. This did not necessarily reflect the full cost of the schemes as the outturn position showed only the cost incurred in that particular year.

The Council had an ambitious and wide-ranging Capital Programme. The increasing complexity of schemes coupled with revenue budget pressures were presenting challenges in terms of the capacity and skills to deliver them. The vast majority of capital schemes within the programme were being delivered to budget and within time and the purpose of this report was to highlight the few exceptions where there were delays or cost implications.

The report recognised that there was available £2,246k in pooled resources and these were earmarked for potential use on the Council's major projects until these were completed.

The report provided background information and financial, legal, environment, health and economic implications.

**RESOLVED** that:

(a) the report be noted; and

(b) the Head of Finance be requested to submit this report to a future meeting of the Strategy and Performance Scrutiny Board.

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**12 APPOINTMENT OF MEMBERS TO SERVE ON JOINT COMMITTEES EXERCISING EXECUTIVE FUNCTIONS FOR THE 2019/20 MUNICIPAL YEAR**

The Leader, Councillor T Swift MBE, presented a written report of the Head of Legal and Democratic Services seeking consideration to the appointment of Members to serve on the Yorkshire Purchasing Organisation Management Committee and the West and North Yorkshire Business Rates Pool Joint Committee which were Joint Committees exercising executive functions under Section 101(j) of the Local Government Act 1972 and to consider the appointment of Members to serve on the Calderdale Admissions Forum, falling under paragraph 3.2.1(iv) of the Calderdale Admissions Forum's Constitution "nomination by Calderdale's Cabinet".

**RESOLVED** that

(a) in relation to the Yorkshire Purchasing Organisation (YPO):

- (i) Councillor Scullion (with voting rights) and Councillor Mrs Carter be appointed to serve on the YPO Management Committee, together with Councillors Lambert and Peel as substitutes;
- (ii) Councillor Scullion be appointed as Director, and Councillor Mrs Carter be appointed as Alternate Director on YPO Holdings Ltd; and
- (iii) approval be given to waive the political balance rules which apply to the YPO Joint Committee in accordance with Section 17 of the Local Government and Housing act 1989;

(b) in relation to the West and North Yorkshire Business Rates Pool Joint Committee, the Leader of the Council be appointed to serve as the Council's Member; and

(c) in relation to the Calderdale Admissions Forum for the 2019/20 Municipal Year, the Head of Legal and Democratic Services be given delegated authority to appoint Members to serve on the Calderdale Admissions Forum for the 2019/20 Municipal Year.

**13 ESTABLISHMENT OF WORKING PARTIES AND OTHER BODIES FOR 2019/20 MUNICIPAL YEAR**

The Leader, Councillor T Swift MBE, presented a written report of the Head of Legal and Democratic Services, seeking consideration to the establishment of and appointment of Members to serve on working parties and other bodies for the 2019/20 Municipal Year.

**RESOLVED** that:

(a) Members be appointed to serve on the working parties indicated for the 2019/20 Municipal Year as follows and its meetings be open to the public under the Access to Information Procedure Rules at Part 4 of the Council's Constitution. (paragraph 4.1 and 4.2 of the report:

Cabinet Climate Change Working

Councillor Patient (Chair) (Cabinet



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Party	Member for Regeneration and Resources) Councillor Lynn Councillor Sutherland Councillor Hutchinson Councillor Dickenson Councillor Taylor Councillor Baker Vacancy
Cabinet Local Plan Working Party	Councillor T Swift MBE, Leader Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Sutherland Councillor Sweeney Councillor Benton Councillor Baines MBE Councillor Evans
Cabinet Markets Working Party	Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Mrs Carter (National Association of British Markets Authorities Member) Councillor MK Swift Councillor Sweeney Councillor Blagbrough Councillor Mrs Allen Councillor Holden Labour Vacancy
Cabinet Transport Working Party	Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Lynn Councillor Sutherland Councillor Kirton Councillor Taylor Labour Vacancy Liberal Democrat Vacancy
CAFM Asset Management Board	Councillor T Swift MBE, Leader Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor B Smith Councillor MK Swift Councillor Mrs Carter Councillor Pillai Liberal Democrat Vacancy
Calderdale Flood Recovery and Resilience Programme Board	Councillor T Swift MBE (Leader) (Chair) Councillor Scullion (Cabinet Member for Regeneration and Resources)

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Councillor Press (Cabinet Member for  
Public Services and Communities)  
Councillor Patient (Cabinet Member for  
Climate Change and Environment)  
Councillor Baines MBE  
Councillor Caffrey  
Councillor Baker  
Councillor Holden

(b) Members be appointed to serve on the other bodies indicated for the 2019/20  
Municipal year as follows:

Fostering Panel (2 Panels)

Councillor A Collins (Member)  
Labour Vacancy (Substitute)  
Vacancy (Member)  
Vacancy (Substitute)

The Adoption Panel (As agreed by  
One Adoption West Yorkshire)

No Vacancies for Calderdale for 2019/20

Regulation 44 and  
Recommendation 41 Visits

Further Members may be approved  
by the Head of Legal and  
Democratic Services, in  
consultation with the Leader, and  
subject to confirmation that they  
have completed the relevant checks  
and necessary training.

Councillor Baines MBE  
Councillor Blagbrough  
Councillor Mrs Carter  
Councillor A Collins  
Councillor Dickenson  
Councillor Foster  
Councillor Hardy  
Councillor Hutchinson  
Councillor Kirton  
Councillor Patient  
Councillor Pillai  
Councillor Raistrick  
Councillor B Smith  
Councillor Sweeney  
Councillor MK Swift  
Councillor T Swift MBE

Corporate Parenting Panel

Councillor Wilkinson (Cabinet Member for  
Children and Young People Services)  
Councillor MK Swift  
Councillor A Collins  
Councillor Baines MBE  
Councillor Evans  
Councillor Raistrick  
(all remaining Members of the Council to  
be appointed as substitutes)

Calderdale Employment and Skills  
Board

Councillor Scullion (as Cabinet Member for  
Regeneration and Resources)

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	Councillor Wilkinson (as Cabinet Member for Children and Young People Services) Councillor MK Swift Councillor Sutherland Councillor Baines MBE Councillor Whittaker Liberal Democrat Vacancy
Calderdale Cares	<b>North</b> Councillor Sutherland Councillor A Collins Councillor Parsons-Hulse  <b>South</b> Councillor Wilkinson Labour Vacancy  <b>Upper Valley</b> Councillor Sweeney Councillor Scullion  <b>Lower Valley</b> Councillor T Swift MBE Councillor Benton Councillor Blagbrough  <b>Central</b> Councillor T Swift MBE Councillor Shoukat
Community Services Small Grants Panel	Councillor D Young Councillor Rivron Labour Vacancy Councillor Mrs Carter Liberal Democrat Vacancy
Museums Collections Advisory Group	Councillor Press 2 x Labour Vacancies Councillor Mrs Carter Conservative and Unionist Vacancy Councillor Mrs Greenwood
Calderdale Tourism Board	Councillor T Swift MBE, Leader Councillor Scullion (as Cabinet Member for Regeneration and Resources) Councillor Press (as Cabinet Member for Public Services and Communities) Labour Vacancy Councillor Mrs Carter Conservative and Unionist Vacancy

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				Councillor Mrs Greenwood
Town Development Board – Brighouse	–			Councillor T Swift MBE, Leader Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Benton Councillor Blagbrough Councillor Peel Councillor Whittaker Councillor Robinson
Town Development Board – Elland				Councillor T Swift MBE, Leader Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Gallagher Councillor Porritt Councillor Mrs Allen
Town Development Board – Halifax				Councillor T Swift MBE, Leader Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor MK Swift Councillor Metcalfe 2 x Labour Vacancy Councillor Taylor Councillor Baines MBE Liberal Democrat Vacancy
Town Development Board – Hebden Bridge and Mytholmroyd				Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Press (Cabinet Member Public Services and Communities) Councillor Young Councillor Courtney Councillor Patient Councillor Cavanagh
Town Development Board – Sowerby Bridge	–			Councillor T Swift MBE, Leader Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Wilkinson Councillor Foster Councillor A Smith
Town Development Board – Todmorden	-			Councillor Press (Cabinet Member Public Services and Communities) Councillor Scullion (Cabinet Member for Regeneration and Resources) Councillor Sweeney Councillor Dacre

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Councillor Young

(c) authority be delegated to the Head of Legal and Democratic Services to action any changes and to fill any vacancies to the Membership of the Cabinet Working Parties and Other Bodies outlined in part (a) and (b) of this resolution.

**14     RESTRUCTURE OF EARLY YEARS AND SCHOOL IMPROVEMENT**

**(E)** Councillor Wilkinson, Cabinet Member for Children and Young People's Services presented a written report of the Director, Children and Young People's Services which provided information on the need for the Council to integrate the Early Years Quality Improvement Team and School Improvement Team to provide the best possible support to early years settings and schools. The restructure was required to respond to National changes in Council funding, and consultation had been undertaken with Headteachers and Calderdale Schools Forum.

Approval was sought for an integrated management and staffing structure for both teams, whose roles were to evaluate and improve the quality of early years providers and schools in the Borough. The Directorate for Children and Young People's Services was expected to find a total of £1.8 million savings in 2019/20; £600k was the expected children's saving contribution to the Future Workforce Programme.

The role of the Local Authority in improving early years and educational settings had changed; the majority of early years providers and schools were graded as 'good' or 'better', and the schools system had changed to be self-improving with a reduced role for the Council. Given the reduction in Government funding, the integrated team would provide the ability for the Council to maintain its statutory duty and make efficiency savings. The Cabinet was requested to endorse the new structure and note the implications which would be managed by the service.

The report outlined background information, options considered, financial, legal, environmental, health and economic implications.

**RESOLVED** that:

(a) subject to the outcome of the consultation process referred to, the proposal outlined in the Director, Children and Young People's written report to enable the reviewed delivery model to be implemented be approved; and

(b) following the 45 day consultation process which will commence for the early years and school improvement staff in June 2019, the Director, Children and Young People's Services be given delegated authority to proceed fully with the revised team structure.

**15     REVIEW OF THE PLANNING SERVICE**

**(E)** Councillor Scullion, Cabinet Member for Regeneration and Resources presented a written report of the Director, Regeneration and Strategy which provided information on the Council's role in maintaining a sustainable and effective Planning Service, in delivering the Local Plan and sustainable growth to support future achievements which were outlined in the Vision 2024 objectives, within the budget parameters of

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the service and outlined the consultation with staff regarding the proposals in restructuring the Planning Service.

Cabinet were requested to approve consultation with affected staff, trade unions and appropriate affected services on the proposed restructure. The proposed restructure required implementation in order to achieve committed budget savings of £150,000 from 2019/20 onwards. Key performance management issues for the Planning Service related to the delivery of housing, which to a large extent was contingent on the adoption and implementation of the Local Plan; and also, the statutory performance indicators for the determination of major planning applications within 13 weeks and minor/other applications within 8 weeks. It was therefore deemed important that the structure of the Planning Service supported the facilitation of these performance objectives.

The report outlined background information, options considered, financial, legal, environmental, health and economic implications.

**RESOLVED** that:

- (a) consultation with the affected staff on the proposed restructure of the service detailed in Appendix 2 of the Director, Regeneration and Strategy's written report be approved; and
- (b) the Director, Regeneration and Strategy in consultation with the Cabinet Member with responsibility for Regeneration and Strategy and the Head of Human Resources and Organisational Development be given delegated authority to consider the results of consultation, make any appropriate response and to thereafter implement as required.