

Strategic Planning Framework 2011-15

Refresh 2014-15

## Our Vision

# All children in Calderdale are **Happy - Safe - Successful**

## **Our Strategic Priorities**

Working together we will ensure that children and young people in Calderdale:

- Start healthy and stay healthy
- Are safe at home, in school and in the community
- Enjoy learning and achieve their best
- Make friends and take part in activities
- Stay in education and get a job

## **Our Values**

We share these values as the basis of our work:

Respect value, regard and reliability

Inclusion belonging and involvement

Integrity honesty, trust and fairness

Commitment tenacity and courage





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### Our Vision

### All children in Calderdale are Happy - Safe - Successful

We will achieve our vision by:

- Focusing on outcomes for children including those with complex needs or special educational needs
- Delivering services early and locally
- Using resources jointly for those in greatest need
- Involving people in decision making
- Encouraging collaboration
- Developing innovative and creative ways of working
- Celebrating excellence
- Working in partnership

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Calderdale



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## Our arrangements for implementation, review and evaluation

Key performance and quality measures:

- Achieve 'good' or 'outstanding' assessment for all our services
- Demonstrate and promote excellence which is nationally recognised
- Demonstrate a sense of pride in Calderdale amongst our workforce

Our Strategic Planning Framework will be implemented through a range of partnerships and organisational strategies and plans with clear actions relating to each priority.





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### **Our Strategic Priorities**

We will achieve our strategic priorities by focusing on the specific objectives, so that children and young people in Calderdale:

### Start healthy and stay healthy

- Improve the health and wellbeing of the most vulnerable and deprived
- Reduce teenage conceptions and the harm caused by alcohol
- Reduce the number of children aged 5-10 who are obese
- Reduce the number of children and young people who die

#### Key Performance outcomes and measures

Improve children and young people's health to better than national average.

- Emotional wellbeing of Children Looked After (SDQs) (PH23)
- Prevalence of self-harm in Calderdale in 14-15 year olds (PH9)
- Under 18 conception rate per 1,000 15-17 year olds (3 year rolling average) (PH3)
- Number under 18s admitted to hospital with alcohol specific conditions per 100,000 (over 3 yars) (PH7)
- Excess weight in 4-5 year olds (PH2a)
- Excess weight in 10-11 year olds (PH2b)
- Infant mortility rate (3 year average) (CYPPE 1f)
- Children killed or seriously injured in road traffic accidents (EE RS2b)





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### **Our Strategic Priorities**

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#### Are safe at home, in school and in the community

- Increase the number of children and young people who feel safe at school
- Increase the number of children and young people who feel safe in the community
- Increase the support we provide for children and young people within their families
- Reduce the harm caused to children and young people through domestic violence, parental alcohol abuse and mental health

#### Key Performance outcomes and measures

Increase the support we provide for children and young people within their families.

- Percentage of referrals that are repeat referrals within 12 months (CSC 02)
- Numbers of children referred to Early Intervention Panels (El 01)
- Number of Early Intervention Assessments per 10,000 under 18 population (El 02)
- Children Looked After number of children looked after per 10,000 of population (CIB 2.1.1)
- Children Looked After stability of placements: percentage of Children Looked After with 3 or more placements during the year (Former NI 62) (CSC 15)
- Percentage of children who feel unsafe in school (CYPPE 2aii)
- Percentage of care leavers in suitable accommodation (CSC 24)
- Percentage of children becoming the subject of a Child Protection Plan for 2nd or subsequent time (Former NI 65) (CSC 17)
- Average time between a child entering care and moving in with an adoptive family for children who have been adopted (days) (PS SA 1.1a)
- Rate of proven reoffending by Young Offenders (formerly NI 019 YOT 3)





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### **Our Strategic Priorities**

We will achieve our strategic priorities by focusing on the specific objectives, so that children and young people in Calderdale:

### Enjoy learning and achieving their best

- Raise attainment to narrow the gap in the early years and amongst specific groups
- Increase the number of schools judged as good and outstanding
- Develop and embed collaborative practice across all phases of education

#### Key Performance outcomes and measures

Raise attainment to narrow the attainment gap for children and young people and amongst specific groups.

- Narrow the gap between lowest achieving 20% in the EY Foundation stage profile and the rest (CYPPE 3a)
- Percentage 5+ A\* C (or equivalent) at GCSE incl. English and Maths (CYPPE 3e)
- Free School Meals gap for 5+ A\* C (or equivalent) at GCSE incl. GCSE English and Maths (CYPPE 3f)
- Percentage Ethnicity gap for 5+ A\* C (or equivalent) at Key Stage 4 (incl. English and Maths) (SIS LS SA 3.1q)
- Children Looked After achieving 5 A\* C GCSEs (or equivalent) at Key Stage 4 (incl. English and Maths) (VS SA 3.1b)
- Increase the number of schools currently judged as good and outstanding (SIS LS SA 3.1r)
- Percentage of unauthorised absences in primary and secondary schools (CYPPE 6)





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### **Our Strategic Priorities**

We will achieve our strategic priorities by focusing on the specific objectives, so that children and young people in Calderdale:

### Make friends and take part in activities

- Support children and young people to make informed decisions about their lives and relationships
- Involve children and young people in the design, delivery and improvement of our services
- Increase the number of vulnerable young people engaged in local activities

#### Key Performance outcomes and measures

Support children and young people to make informed decisions about their lives and relationships.

- Percentage of young people whose voice is formally represented at annual reviews (Years 1, 5 and 9) (CYPPE 7)
- Percentage of Children Looked After who were either present or were consulted in their PEPs (VS SA 3.1a)
- Percentage of Year 7 and 10 pupils taking part in strenuous physical exercise (CYPPE 8)





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### **Our Strategic Priorities**

We will achieve our strategic priorities by focusing on the specific objectives, so that children and young people in Calderdale:

#### Stay in education and get a job

- Increase the number of young people staying on in education and training
- Increase the number of apprenticeship places available
- Raise attainment to narrow the gap at age 19 for young people from low income families

#### Key Performance outcomes and measures

Support children and young people to make informed decisions about their lives and relationships.

- Care leavers in employment, education and training (CSC 25)
- Increase the number of young people staying on in education and training (CYPPE 5c)
- Increase the number of apprenticeships available (CYPPE 5i)
- Young people 16-18 not in education, employment or training (CYPPE 5d)
- Apprenticeship starts (CYPPE 5e)
- Inequality gap in Level 2 qualification achievement rate by age 19 (CYPPE 5g)

